

Oxford International English Schools: Welfare Policy

This is a summary of our policy. The full policy is available from the School

The aim of the Oxford International English Student Welfare Policy is to promote good practice:

- Providing students with appropriate well-being, safety and protection whilst in our care.
- Allow all staff to make informed and confident responses to specific student welfare issues.

In general and through this policy we will ensure

- Academic programmes and activities are provided, appropriate to age, maturity and the centre's location, which will encourage linguistic, social and cultural development
- Tolerance, understanding and positive interaction is encouraged between all students, as is a regard for each other's privacy and possessions
- Students develop a responsibility for themselves, for others and for their environment
- All students have the right to protection from abuse, regardless of age, disability, gender reassignment, marriage, pregnancy, race, religion & belief, sex or sexual orientation.
- We raise awareness of student protection issues
- All staff have a responsibility to report any concerns to the Principal, and if issues are connected to safeguarding to the Designated Safeguarding Lead

In order to make sure this is the case we

- Have a dedicated safeguarding officer in each school
- Have named staff who students can speak to if they have any problems
- Emergency next of kin contact details are held by staff at all times with the out of hours phone – so we can always reach parents or a named contact in case of urgency
- A thorough induction for all students where we explain UK laws and rules relevant to their age group, give advice on personal, road and transport safety

For under 18 students we also

- Have personalised student ID cards, which contains the school's 24-hour emergency telephone number
- Students under 18 not in groups are asked to sign in at reception in the schools
- Have curfew times for host family accommodation
- Social programme activities are always supervised by a member of our staff

Staff have a professional duty to take such steps that are reasonable to ensure that each student is safe from harm while involved in activities. All students have a right to protection, and the needs of disabled students and others who may be particularly vulnerable must be taken into account. We will ensure the welfare of all students involved in its activities through adherence to the Student Welfare policy it has adopted.

For all activity and events involving students at a Oxford International English school, the Principal should lead on student welfare, raising awareness of this policy among other staff and, where appropriate, the students accompanying Group Leaders.