

Oxford International English Schools: Tackling Extremism and Radicalisation Policy

This is a summary of our policy. The full policy is available from the School

We are fully committed to safeguarding and promoting the welfare of all its students. We recognise that safeguarding against radicalisation and extremism is no different to safeguarding against any other vulnerability in today's society. The Tackling Extremism and Radicalisation Policy sets out our beliefs, strategies and procedures to protect vulnerable individuals from being radicalised or exposed to extremist views, by identifying who they may be and outlining support strategies.

This policy makes reference to: PREVENT Strategy HM Gov, Keeping Children Safe in Education DfE 2014 Working Together to Safeguard Children HM Gov 2013 and should be read with our policies on:

- *Safeguarding, Behaviour Policy, E-Safety Policy.*

The main aim of this policy is to ensure that staff are fully engaged in being vigilant about radicalisation; that they overcome professional disbelief that such issues will not happen here and ensure that we work alongside other professional bodies and agencies to ensure that our pupils are safe from harm.

We include in our policy clarification on the following:

- Behaviours which may be indicators of increased risk of radicalization
- Procedures for referrals
- Clarification on Designated Safeguarding Leads
- The Role of the curriculum and the role of teachers
- Visitors and the Use of School Premises
- Staff Training
- E-safety

The objectives of our policy are that:

- All Directors, Managers, Teachers, Activity Leaders and other non-teaching staff will have an understanding of what radicalisation and extremism is and why we need to be vigilant in our schools.
- All staff will know what the school policy is on tackling extremism and radicalisation and will follow the policy guidance should issues arise.
- All agents and the parents/carers of students will be made aware that our schools have policies in place to keep pupils safe from harm and that the schools regularly review our systems to ensure they are appropriate and effective. The key policies will be published on our website.