

Oxford International English Schools: Safeguarding Adults Policy

This is a summary of our policy. The full policy is available from the School

We are committed to:

- Ensuring that the welfare of students is paramount at all times
- Maximising people's choice, control and inclusion and protecting their human rights
- Working in partnership with others in order to safeguarding children and vulnerable adults
- Ensuring safe and effective working practices are in place
- Supporting staff within the organisation
- Ensuring that are students are not at risk of radicalisation

We include in our safeguarding adults policy a definition of the adults (18 and over) who we have safeguarding responsibilities for. These are vulnerable adults who are those

- who may be in need of community care services by reason of mental, or other disability age or illness
- who is or maybe unable to take care of him or herself or unable to protect him or herself against significant harm or serious exploitation

We also include in our definition those of our students who although not meeting these criteria for 'vulnerable adult' must still be considered as 'vulnerable' to a significant degree due to the fact that - generally – they are visiting foreign nationals with limited communication skills who are away from their known frameworks of support.

We include in our safeguarding policy procedures to address

- Our responsibilities as a company to identify and prevent abuse and to respond appropriately. This includes training of all staff to be able to understand the principles of safeguarding, how to recognise abuse, how to respond to any concerns and how to respond to a disclosure from a student
- The responsibilities of staff – this includes all staff and not only teaching staff
- Extremism & Radicalisation of students

We have appropriately trained safeguarding managers (Designated Safeguarding Leads/Officers) in each of our schools and within our HR department. All staff are made available before employment and at induction who these people are.

We make clear our responsibilities regarding the confidentiality of any information collected and how we keep information disclosed to us.